

Kanara College Society's
Dr.A.V.Baliga College of Arts & Science,Kumta

DIVYANGJAN POLICY

POLICY FOR PERSONS WITH DISABILITIES

The Rights of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Dr. A.V. Baliga College of Arts & Science, Kumta, is against all kinds of discrimination on any grounds, including disability. The college intends to advance a comprehensive and inclusive teaching and learning environment in which physically and mentally disabled students and employees should not be ill-treated. All the authorities of the institute are striving to extend a helping hand towards the differently abled students. These guidelines apply to all the institute's faculty and staff.

OBJECTIVES OF THE POLICY

- To create an inclusive culture to avoid discrimination, exploitation, and exclusion of disabled students and staff from all spheres of work.
- To develop a suitable regulatory mechanism for the effective delivery of services to the institute's disabled students and staff
- To ensure implementation of all legislation with respect to people with
- To provide accessible and inclusive education at the institution,
- To ensure full participation and equal opportunities for people with disabilities,
- The terms used in the policy have meanings mentioned in Chapter I of the Rights of Persons with Disability Act 2006.

DISABILITY

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndromes. Invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, acquired brain injuries (ABI), and acquired immune deficiency syndrome (AIDS), are also included in the term disability. Many disabilities vary in their degree and type of limitation. Therefore, accommodation must also vary and should be tailored to the individual's needs.

QUALIFIED PERSON WITH DISABILITY

- The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given institute programme or
- With regard to enrolment, a certified individual with a disability must fulfil the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate.
- With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job. However, relaxation shall be allowed as per the government's rules.
- Assuring the admission of as many students with disabilities as possible through the open quota collection of orders dealing with fee concessions, examination procedures, and reservation policies, referring to persons with disabilities as per government policies from time to time.
- Assessing the educational needs of people with disabilities enrolled in higher education.
- Conducting awareness programmes for teachers about the approaches to teaching, evaluation procedures, etc. that they should adapt in the case of students with disabilities.
- We provide assistance to students with disabilities in finding appropriate employment following their graduation.
- Conducting regular remedial coaching classes for people with disabilities

ACCESSIBILITY POLICY

Providing access means making all the college services, activities and the benefits thereof, fully available to qualified people with disabilities. The institute should provide various provisions in creating a disabled friendly campus. The institute administration and faculty members should ensure appropriate/reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently abled persons .

The following principles of accessibility will be strictly observed:

- ❖ All UG and PG programs and activities must be accessible.
- ❖ To provide accessible textbooks and study material to all students with disabilities.
- ❖ To ensure the awareness programmes for all the teachers and non teaching staff regarding the issues of accessibility..
- ❖ Admission policy of the Institute offers admission for persons with disabilities in all the courses offered by Institute. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

EXAM POLICY


The college will make reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the necessities of the considerable number of Students with disabilities. The guidelines and regulations has been issued by the examination department for use scribe in exams. They will be given additional 30 minutes in the university examinations.

Facilities available for Employee and students

- ❖ Ramps and Toilets
- ❖ Facilities are provided time to time as per government rules.
- ❖ Disability sensitization sessions are part of the students and Employee induction programme.
- ❖ Staff are trained to assist persons with disabilities, including persons with learning disabilities

The institution has disabled friendly, barrier free environment.


IQAC Co-ordinator


Principal
PRINCIPAL
Dr. A. V. Baliga College
Arts & Science, KUMTA (KARNATAKA STATE)